

Knightsfield School

Uniform Policy

Date policy last reviewed:

July 2025

Signed by:

Headteacher

Date:

July 2025

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Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The <u>Equality Act 2010</u> prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel
 most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with any member of the Senior Leadership team who can answer questions about the policy and respond to any requests

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory <u>guidance</u> from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers
- We will do this by:
- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, for example, by only asking that the blazer, worn over the jumper, features the school logo
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

Expectations for school uniform

Primary uniform – daywear

Item	Where to purchase
White collared shirt	Stevensons, Smarty Schoolwear or high street
School logo tie	Knightsfield School
Blazer	Stevensons or Smarty Schoolwear
Navy V-neck school Jumper	Stevensons or Smarty Schoolwear or high street
Plain black trousers	Stevensons, Smarty Schoolwear or high street
Plain black skirt	Stevensons, Smarty Schoolwear or high street
Plain black tights or plain black or white socks	High street
Rucksack or bag	High street
Black or navy coat	High street
Black polishable leather or patent shoes or polishable trainers	High street

In addition to all of the above, the following uniform can be holiday until October half term)	oe worn in the summer only (after the Easter
Smart black shorts (equivalent material to school trousers)	Stevensons or high street

Primary uniform - PE kit

The following can be worn all year round	
Item	Where to purchase
Logo long sleeved PE top	Smarty Schoolwear
Logo short sleeve PE t-shirt	Smarty Schoolwear
Plain black or navy shorts	Smarty Schoolwear or high street
Navy football socks	Smarty Schoolwear or high street
Plain black or white socks for PE	High street
Plain black or navy jogging bottoms	Smarty Schoolwear or high street
Trainers	High street

Secondary uniform - daywear

The following can be worn all year round	
Item	Where to purchase
White collared shirt	Stevensons, Smarty Schoolwear or high street
School logo tie	Knightsfield School
Blazer	Stevensons or Smarty Schoolwear
Navy V-neck school Jumper	Stevensons or Smarty Schoolwear or high street
Plain black trousers	Stevensons, Smarty Schoolwear or high street
Plain black skirt	Stevensons, Smarty Schoolwear or high street
Plain black tights or plain black or white socks	High street
Rucksack or bag	High street
Black or navy coat	High street
Black polishable leather or patent shoes or polishable trainers	High street

In addition to all of the above, the following uniform holiday until October half term)	rm can be worn in the summer only (after the Easter
Smart black shorts (equivalent material to school trousers)	Stevensons or high street

Secondary uniform – PE kit

The following can be worn all year round	
Where to purchase	
Smarty Schoolwear	
Smarty Schoolwear	
Smarty Schoolwear or high street	
Smarty Schoolwear or high street	
High street	
Smarty Schoolwear or high street	
High street	

Trainers are required for use of the MUGA pitch at lunchtimes.

Optional navy/black long sleeve base layer for under PE when cold

No hoodies of any kind except Sports Leader branded ones for relevant lessons, which will be provided by the school.

Leggings are not allowed for either PE or as part of the everyday school uniform

All students must wear the correct uniform and footwear in order to participate in PE.

All students must bring or wear the correct PE kit and footwear when requested for a school trip or when representing the school for a sports event.

General uniform principles for all students:

- Hair must be appropriate for school. Hair must be no shorter than a 'number 2' cut. Fashion cuts are not acceptable (e.g. tramlines or logos). Natural colours only. Long hair must be tied back for safety when necessary.
- Jewellery One pair of plain ear studs for boys and girls. Clear nose plugs for nose piercings. No rings, bracelets or necklaces.
- Tattoos are not appropriate, including henna/temporary ones, especially where they can be seen, and without prior permission.
- School bags must be appropriate for school (e.g. a rucksack)
- No false eyelashes, false nails or nail varnish
- Make up should be moderate
- Hats/caps must not be worn on the school premises.

Where to purchase uniform

The Stevenson Group Limited: www.stevensons.co.uk or 01727 853262

Smarty Schoolwear: www.smartyschoolwear.co.uk or 01707 263909

Pre-loved uniform

A small amount of pre-loved uniform is available, and we encourage parents to enquire as to stock availability with the school office before purchasing new uniform.

Expectations for our school community

Students

Students are expected to wear the correct uniform at all times (other than any specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out of school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are asked to contact their child's form tutor with any uniform questions or concerns. We will always support parents/carers where there may be concerns with financial hardship.

Staff

Staff will closely monitor students to make sure they are in the correct uniform. They will give any students and families breaching the uniform policy the opportunity to comply but will follow up with the Senior Leadership Team if the situation does not improve.

Ongoing breaches of our uniform policy will be dealt with in accordance with the school's Behaviour Policy.

In cases where it is suspected that financial hardship has resulted in the student not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Trustees

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed biannually by the head teacher.

Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy